

For Non-management

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Course Overview

This course will familiarize workers with an overview of Workplace Violence and Harassment in their workplace including their responsibilities under the OHSA. The course will also review Diversity and Inclusion, the role it plays in developing a healthy, respectful, engaged workforce as well as what they can do to promote this environment.

Workshops within the course will engage participants, allowing them to learn from each other on key points that have the potential to impact their workplace both positively and negatively.

Course Objectives

Workplace Violence and Harassment

- Sources of Workplace Violence and Harassment
- Work-Related Factors that Increase the Risk of Violence
- \bullet Warning signs for Workplace Violence and Harassment
- \bullet Responding to Workplace Violence and Harassment
- \bullet Responsibilities of Workers as well as Supervisors, and Employers

Diversity and Inclusion

- What a Diverse and Inclusive workforce looks like
- Definitions
- Benefits to working in a Diverse and Inclusive workplace
- What workers can do to support the development of a Diverse and Inclusive workforce

Course Highlights 3.5 Hours \$1050.00+HST In-person 4S/Client Location \$200.00+HST/pp for course material. Maximum 12 per session

For Booking, Please Contact Cecilia at: