



**December 2018
Year-End Report**

Barrie Construction Association Year-End Report 2018

In addition to our regular program of communications with our membership, which includes email, regular updates of news and events on the BCA website, Facebook, Twitter, our new Member Outreach visits and the 5 Things You Need to Know, I am pleased to bring additional association information to you in this Year End Report. A brief background on each item can be found at the end of the report.

Construction in Ontario and the Council of Ontario Construction Associations (COCA)

BCA at Work in 2018:

- The BCA is developing relationships with trade schools and colleges across Ontario to encourage skilled graduates to work in our area.
- The BCA staff and Board met with MPP Andrea Khanjin (Barrie-Innisfil) to discuss legislative changes.
- BCA partnered with the Simcoe County Heavy Construction Association (SCHCA) and the Ontario Construction Career Alliance to give students a 'one-of-a kind' experience. Select high school students from both the Simcoe County District School Board and the Simcoe-Muskoka Catholic School Board visited both civil and commercial construction sites in Barrie.
- BCA attends all COCA Board and Chief Operating Officer meetings to ensure BCA members have a voice at the Provincial level.
- Advocacy and Industry outreach are the cornerstone of COCA's mandate.
- COCA's most significant achievement in 2017 was the introduction and passing of Bill 142, Construction Lien Act Amendment. In 2018 COCA remained committed to ensuring the Act's implementation including:
 - o March 2018 Submission to the Attorney General providing feedback on the Construction Lien Act.
 - o July 2018 letter to the Attorney General providing comments on the amendments to Bill 142.
 - o December 2018 Submission to the Committee of Finance and Economic Affairs regarding Bill 57 in reference to The Construction Act.
- COCA met with the new Minister of Labour, Laurie Scott on September 12th to seek an exemption for the construction industry from certain provisions of Bill 148, to support the leadership and the strategic direction at the WSIB, to seek an end to the WSIB's 72-month lock-in provision, and to support evidence based to improve health and safety in the workplace.
- In October, Bill 47, Making Ontario Open for Business Act, 2018 was introduced. If passed, Bill 47 will disband OCoT. The government has committed to work with stakeholders to develop a replacement apprenticeship system and to that end, COCA has met twice with senior officials in Minister Fullerton's Office to discuss OCoT and the shape of a new skilled trades and apprenticeship system.

Looking Ahead to 2019:

- COCA and the BCA will be the industry source for education on Bill 142.
- BCA will partner with SCHCA to organize a Career Day each fall which will promote skilled trades to area high school students.
- The BCA will continue to reach out to trade schools and colleges to ensure a skilled trades force for our members.
- Additional priorities will be identified and confirmed as they arise. Particular attention will be paid to identifying issues that help COCA align itself with other industry players.

City of Barrie

BCA at Work in 2018:

- BCA staff and board members attended the Mayor's Annual Lunch where he announced plans for 'Convertible Sidewalks' which would further enhance the successful downtown patio project. The Mayor was proud to announce the conversion of the W.A. Fisher auditorium in to a fully-functional downtown conference facility.
- BCA attended the annual Mayor's Breakfast where Mayor Jeff Lehman announced the ground-breaking for the Harvie Road/Hwy 400 bridge and gave updates on the Memorial Square renovation, Bus Terminal conversion to a Farmer's Market and he discussed how technology is enabling government to proactively solve problems rather than react to them.
- The City modernized it's purchasing service by moving from Bidding to Bids and Tenders. The BCA attended an information session in order to better assist our members.
- After numerous meetings with Mayor Lehman and both the Building and Planning departments, the BCA hosted a robust round-table discussion session that was open to all members. Pathways to success were found as we continued to build bridges with city staff.
- The BCA partnered with Invest Barrie on an advertising campaign to retain and attract a robust skilled-trades workforce.

Looking Ahead to 2019:

- The BCA will continue to meet with City Staff, planners and council and we encourage the city to utilize the BCA as a resource.

Local Work

BCA at Work in 2018:

- The BCA sits on the Barrie Chamber of Commerce board to gain and share insight of local opportunities by attending monthly meetings.
- Defence Construction Canada regularly attends Board of Directors meetings to report on upcoming projects at Base Borden.
- City of Barrie and numerous other Municipal purchasing staff attended BCA events including Spring & Fall Golf Tournaments, Constructing Relations...Constructing Solutions The New Construction Act and the Christmas Gala.
- BCA partnered with the Simcoe County Heavy Construction Association for a fall golf tournament which matched members of both associations with public purchasers. Municipalites represented included The City of Barrie, Town of Bradford West-Gwillimbury, Collingwood. Department of National Defence. Essa Township, The Town of Innisfil, Ministry of Transportation, City of Orillia, Royal Victoria Regional Health Centre, County of Simcoe and many more.

Looking Ahead to 2019:

- We will continue to meet with local municipalities and owners to promote the use of the BCA's electronic plan room.
- The BCA will continue to host Constructing Relations...Constructing Solutions events that will give BCA members the opportunity to meet, network and continue build relationships with Purchasing staff and Facilities Managers from across Simcoe County.

Office Updates

BCA at Work in 2018:

- BCA continued work with our plan room provider Infinite Source to refresh and simplify your online plan room experience.
- BCA was an involved member of BXNET - The Builders Exchange Network is an association made up of builder's exchanges, online and traditional plan rooms, affiliate members and other construction associations located throughout North America.
- We continued to improve all things BCA as we underwent a strategic marketing overhaul. www.barrieca.com, marketing collateral, email and lead-generation technology were just a few of the renovations that took place this year.

Looking Ahead to 2019:

- BCA is committed to bringing you the most up-to-date platform for delivering plans and specifications.
- The BCA will form a Young Leaders group to engage, connect and build leaders for the future.
- The BCA will form a Women in Construction group which will provide networking, leadership and education to help women make the most of industry opportunities and overcome challenges.
- Expansion of our marketing efforts to attract, engage and retain members and to further build our relationships with the public purchasers in our area.

Safety

BCA at Work in 2018:

- BCA host all of the Infrastructure Health & Safety Association's training in our facility.
- The BCA holds a position on the Regional Labour-Management Health and Safety Committee. This committee affords the industry a means of raising and resolving health and safety issues.
- Safety courses and seminars offered to BCA members included; Working at Heights, WHMIS and the Globally Harmonized System, Confined Space Awareness, Elevating Platform, Propane, Counterbalance Forklift/Versalift and First Aid.

Looking Ahead to 2019:

- Expansion of the current list of health and safety seminars and a commitment to offer these at reasonable rates to members.
- A full-compliment of online safety training will be available in early January

Courses/Seminars

BCA at Work in 2018:

- A series of Lunch & Learn seminars were offered to BCA members at no cost. Over 400 members took advantage of these exclusive opportunities. Seminars included: Bill 148 Employment Standards, Bonding & Insurance, ComplianceSync, DCC Security Clearance & eBidding, Employment Law & the Gig Economy, Marijuana in the Workplace, Tax Strategies, The Competition Act, The Court System and WSIB Rate Framework
- Education courses offered included: Contractors Checklist for Contracts, Doing Business with Condo Boards, Reasonable Suspicion, MS Excel Basic, MS Excel Advanced, MS Project Basic, One Note for Construction and The New Construction Act

Looking Ahead to 2019:

- BCA will continue to offer Lunch & Learn seminars to members.
- Expand the course selection to include Gold Seal accredited courses.
- Coordination with COCA member Sherrard Kuzz LLP to offer wide range of topical seminars.

Community Involvement

BCA at Work in 2018:

- Members joined the Home Builders in friendly competition once again at the Big Brothers/Big Sisters Bowl for Kids sake.
- The Georgian Bay Grand Tour Ride was the theme of this year's Ride for Cancer – BCA members have raised over \$81 000 for the local chapter of the Canadian Cancer Society.
- With support from the County of Simcoe, the Government of Ontario, and the City of Barrie, Redwood Park Communities and the David Busby Street Centre are partnering on the conversion of the under-used Barr's Motel on Essa Rd in Barrie. The BCA is proud to offer support to Redwood through their Adopt-A-Unit campaign. Our donation covers the cost to fully renovate a motel room in to a furnished bachelor apartment.

In order to maximize the benefits received from the construction community, the BCA hosted the tender for the Barr Motel conversion on their BestBidz platform. Members viewing the plans & specifications were inspired to provide their best pricing and to offer gifts in kind in the form of labour and materials donations.

Looking Ahead to 2019:

- BCA will continue with the popular community initiatives such as the Big Brothers/Big Sisters bowling and The Ride for Cancer.

Social Events

BCA at Work in 2018:

- The Annual General Meeting was a great success as members gathered at Kenzington Burger Bar for a night of networking, and great food. BCA's sixteenth President Robert Stiemer was presented his report along with the BCA's financial statements.
- BCA Hockey tournament sold out once again, and Leading Edge Earthworks took home the trophy.
- Pub night at one of Barrie's newest establishments – Fionn McCool's - was a great chance for members to catch up after a long winter.
- The spring golf tournament gave BCA members the chance to unwind and network – great weather and friendly competition resulted in a memorable event and raised money for the I.O.O.F. Senior's Home.
- The Member Appreciation BBQ was a huge success again last year and remains to be a member favourite.
- The Annual Christmas Gala was held at Tangle Creek Golf & Country Club, a beautiful venue, great meal and dancing were enjoyed by all that attended.

Looking Ahead to 2019:

- Currently popular social events will be offered to members again, while we keep trying to add new twists to keep things interesting.

Background Information

Construction in Ontario and COCA

- The Council of Ontario Construction Associations (COCA) is a federation of 30 construction associations and is the largest and most representative group of ICI and heavy civil construction employers in the province of Ontario. The member organizations represent more than 10,000 construction businesses and more than 400,000 employees. COCA brings the concerns of their members to the attention of Queen's Park and is committed to working with the government to ensure that Ontario's legislative landscape is one in which our industry can grow and prosper.
- The BCA holds a seat on the Board of Directors of COCA and Alison Smith, Executive Director of the BCA holds a seat on the Chief Operating Officers committee.
- Throughout the year, the BCA has regular correspondence with the members of COCA through email, meetings and functions – giving the BCA members a platform to bring their concerns to the voice of our industry.
- Current issues at the forefront of COCA's agenda are: monitoring the College of Trades, the advancement of Prompt Payment legislation, WSIB reform and OH & S reform.
- BCA Member Gary Van Bolderen of Dutch Masters Construction Services is the current Chairman of the Board of COCA.

City of Barrie

- The Barrie Construction Association Board of Directors will continue to work with City of Barrie Purchasing Staff to ensure that as many opportunities as possible are made available to the BCA membership.
- It is the mandate of the Board of Directors to continually monitor the Purchasing Staff's processes for procurement to ensure transparency and accountability.

Local Work

- The BCA continually strives to develop relationships with Municipalities, School Boards and owners to ensure that BCA members have every opportunity to access local work.

Safety

- Promoting safety as a workplace culture is at the top of our member's lists and so must also be our highest priority.
- It is imperative that the BCA inform members of any and all critical changes to Health & Safety legislation.



BCA Standing Committees 2018

Revised: March 13/18

Committee	Chair	Directors	Responsibilities
<u>Board of Directors</u>	Robert Stiemer	Colleen Ewart Blair Chalmers Scott Everton Scott Garrett Diane Harrison Jeanne Kempffer Mike Kubica Anita Stacey Gary van Bolderen Scott Ward Brian Westermann Russ Kerr	To administer the affairs of the Association To oversee long range planning To consider membership applications To recommend and/or approve awards and scholarship applications
<u>Chamber of Commerce</u>	Alison Smith		To liaise with the Barrie Chamber of Commerce to share knowledge and ideas
<u>Charitable Donations</u>	Brian Westermann	Blair Chalmers Jeanne Kempffer Russ Kerr Mike Kubica Robert Stiemer Scott Ward	To consider donation and/or participation requests from community organizations. To spearhead charitable endeavours that promote the BCA in the community
<u>Council of Ontario Construction Associations</u>	Scott Garrett	Gary van Bolderen	To represent the Association at the provincial level, to gain insight into legislative changes that affect our industry and to bring the concerns of our Association to the attention of Queen's Park
<u>Ethics</u>	Robert Stiemer	Blair Chalmers Colleen Ewart Scott Garrett Russ Kerr	To investigate complaints against members (which may or may not lead to disciplinary action) who have breached the Code of Ethics or By-laws
<u>Events</u>	Alison Smith		To organize various events throughout the year, giving members the opportunity to meet members

<u>Executive</u>	Robert Stiemer	Blair Chalmers Colleen Ewart Scott Garrett Russ Kerr	To carry out administrative duties of the Association which would normally be within the power of the Board of Directors, where the duties are of an urgent nature. This Committee is further charged with the function of implementing decisions made by the Board of Directors as a whole
<u>Financial</u>	Robert Stiemer	Blair Chalmers Colleen Ewart Scott Garrett Jeanne Kempffer Russ Kerr	To recommend to the Board of Directors the Investment Policy Statement. This Statement is to be used by the Investment Manager to guide it in managing the Funds; <ul style="list-style-type: none"> • Review the Statement from time to time • Determine the portion of the Funds that constitute Short-term Funds; • Review the performance of the investment made by the Investment Manager at least annually
<u>Government & Procurement Relations</u>	Scott Garrett	Jeanne Kempffer Anita Stacey Robert Stiemer Scott Ward	To ensure that the Association protects the industry's interests regarding fair, open and transparent procurement To develop and maintain relationships with the public buyers of construction and local government
<u>Health & Safety</u>	Alison Smith	Blair Chalmers Diane Harrison Brian Westermann	To provide information regarding accident prevention methods and changes to health and safety regulations
<u>Human Resources</u>	Robert Stiemer	Scott Garrett	To annually review the performance and compensation of the Executive Director To annually oversee the review of performance and compensation of the staff as recommended by the Executive Director To mediate in staffing conflict circumstances as deemed unresolvable by the Executive Director
<u>Public Relations & Business Development</u>	Jeanne Kempffer	Scott Everton Colleen Ewart Scott Garrett Mike Kubica Anita Stacey Robert Stiemer	To explore opportunities for membership attraction and retention To increase sustainability through expansion of revenue streams To promote the Association to our industry and community
<u>Skilled Trades Promotion</u>	Brian Westermann	Scott Everton Russ Kerr Mike Kubica	To raise the profile and awareness of skilled trades as a viable career option

2019 BCA CALENDAR OF EVENTS

JANUARY

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MARCH

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MAY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JULY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SEPTEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

NOVEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

FEBRUARY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

APRIL

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JUNE

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

AUGUST

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

OCTOBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY

- 1 NEW YEAR'S DAY - OFFICE CLOSED
- 8 BOARD MEETING

FEBRUARY

- 1 HOCKEY TOURNAMENT
- 12 BOARD MEETING
- 18 FAMILY DAY - OFFICE CLOSED
- 28 ANNUAL GENERAL MEETING

MARCH

- 12 BOARD MEETING
- 11-15 MARCH BREAK
- 27 BOWLING FOR BIG BROTHERS/SISTERS

APRIL

- 9 BOARD MEETING
- 19 GOOD FRIDAY - OFFICE CLOSED
- 21 EASTER SUNDAY
- 22 EASTER MONDAY

MAY

- 9 PUB NIGHT
- 14 BOARD MEETING
- 12 MOTHER'S DAY
- 20 VICTORIA DAY - OFFICE CLOSED

JUNE

- 7 SPRING GOLF
- 11 BOARD MEETING
- 15 RIDE FOR CANCER
- 16 FATHER'S DAY

JULY

- 1 CANADA DAY - OFFICE CLOSED
- 9 BOARD MEETING

AUGUST

- 5 CIVIC HOLIDAY - OFFICE CLOSED
- 13 BOARD MEETING

SEPTEMBER

- 2 LABOUR DAY - OFFICE CLOSED
- 10 BOARD MEETING
- 13 MEMBER APPRECIATION BBQ
- 20 BCA/SCHCA FALL GOLF

OCTOBER

- 8 BOARD MEETING
- 14 THANKSGIVING - OFFICE CLOSED

NOVEMBER

- 12 BOARD MEETING
- 29 CHRISTMAS GALA

DECEMBER

- 10 BOARD MEETING
- 25 CHRISTMAS DAY - OFFICE CLOSED
- 26 BOXING DAY - OFFICE CLOSED

200 Brock Street

Barrie, Ontario L4N 2M4

705-726-5864

info@barrieca.com

www.barrieca.com