

## HUMAN RIGHTS CLIMATE WITHIN SCHOOLS

Principals and vice-principals work closely with people. Managing human relationships within the workplace is complex. It is always important to ensure that schools are striving to provide both a workplace and a learning environment where it is evident that equity and inclusion are valued..

### Training Solution – Online *Human Rights Climate Within Schools* Course

This course is designed for principals and vice-principals within Ontario School Boards.

#### Course Overview

Upon completion of this course participants will have an understanding of:

- Protected grounds under the Ontario Human Rights Code
- The existence of a Code of Conduct, Caring and Safe School Team and School Climate Surveys
- Important details surrounding human rights complaints and the Human Rights Tribunal of Ontario
- Guiding principles to prevent the escalation of a human rights complaint, and to foster an inclusive school community.

#### Online Course Offers Convenience and Efficiency

These courses are powered by the **Link2eLearning** LMS (Learning Management System), so you can track course progress and completion. Each training solution provides quizzes, a final exam and a course completion certificate.



### BENEFITS OF LINK2ELEARNING

All of Link2eLearning's online courses are offered through our learning management system (LMS).

Link2eLearning online learning is:

- ✓ **Easy to use** – for delivering and tracking employee training across the organization – *providing instant, accurate reporting for workplace audit*
- ✓ **Globally accessible** – available anytime, anywhere there is Internet access
- ✓ **Cost-effective** – eliminating the cost of facility rental, travel cost and lost time required for instructor-led training
- ✓ **Flexible** – courses and administrative functions can be scheduled to suit individual needs
- ✓ **Consistent** – enabling you to provide standard training material to all employees across the organization



### LMS FEATURES

#### Employees can:

- Self-register on a secure site
- View and complete the course at their convenience
- Participate in online quizzes
- Produce certificates of completion

#### Administrators can:

- Monitor participation
- Easily track results
- Export data