



## CANADA LABOUR CODE – PART II

All Federal workplaces in Canada fall under Federal health and safety legislation known as The Canada Labour Code – Part II. This includes federally-regulated businesses and organizations such as the Federal government, some crown corporations, communications businesses including telephone companies, as well as banks and interprovincial transportation companies such as trucking, railways, and airlines.

The purpose of The Canada Labour Code - Part II, commonly referred to as "**The Code**", is to prevent accidents and injury to health arising out of, linked with, or occurring in "*the course of employment*."

All federal employers governed by *The Code* have many legislated duties. *The Code* outlines all the responsibilities of the workplace parties to help ensure a safe workplace. Therefore workplace parties such as the employer, the employee and workplace committees must be familiar with their prospective responsibilities under *The Code*.

### Training Solution – Online Canada Labour Code – Part II Course

This course is designed to assist the employer, employees and workplace committees of Federal workplaces to become familiar with their responsibilities under *The Code*.

#### Course Overview

Upon completing **Canada Labour Code – Part II**, participants will understand:

- Relevant legal terminology
- Internal Responsibility System
- Responsibilities under the Code
- Policies under the Code
- The Right to Refuse process
- Internal Complaint Resolution
- Offenses and Penalties

#### Online Course Offers Convenience and Efficiency

These courses are powered by the **Link2eLearning** LMS (Learning Management System), so you can track course progress and completion. Each training solution provides quizzes, a final exam and a course completion certificate.

**FOR MORE INFORMATION call 905-203-1381**

**or email: [sales@link2elearning.com](mailto:sales@link2elearning.com)**

### BENEFITS OF LINK2ELEARNING

All of Link2eLearning's online courses are offered through our learning management system (LMS).

Link2eLearning online learning is:

- ✓ **Easy to use** – for delivering and tracking employee training across the organization - *providing instant, accurate reporting for workplace audit*
- ✓ **Globally accessible** – available anytime, anywhere there is Internet access
- ✓ **Cost-effective** – eliminating the cost of facility rental, travel cost and lost time required for instructor-led training
- ✓ **Flexible** – courses and administrative functions can be scheduled to suit individual needs
- ✓ **Consistent** – enabling you to provide standard training material to all employees across the organization

### LMS FEATURES

#### Employees can:

- Self-register on a secure site
- View and complete the course at their convenience
- Participate in online quizzes
- Produce certificates of completion

#### Administrators can:

- Monitor participation
- Easily track results
- Export data