



**BCA**  
BARRIE CONSTRUCTION ASSOCIATION

## YOUR ONLINE TRAINING CONNECTION

### INTEGRATED ACCESSIBILITY STANDARDS ORIENTATION

In 2005, the Government of Ontario passed the Accessibility for Ontarians with Disabilities Act (also known as the AODA). Its goal is to make Ontario accessible by 2025, by creating and enforcing accessibility standards.

Under AODA, The Integrated Accessibility Standards Regulation (IASR) is now in effect with requirements being phased in between 2011 and 2021. It establishes accessibility standards, introduces requirements for the standards, and establishes a compliance framework. The regulation applies to public and private sector organizations across Ontario that have at least one employee and provide goods, services or facilities.

1 in 7 Ontarians have a disability, visible or non-visible and that number is expected to rise by 2036. Everyone benefits from accessibility – it makes good business sense and allows people of all abilities to fully participate in everyday life.

### Online Training Solution

This orientation has been developed to address the training obligation under section 7 of the IASR. It is designed to provide an understanding of the requirements of the Regulation as they relate to specific duties, and of the Ontario Human Rights Code as it pertains to people with disabilities. It outlines the General Requirements under the Regulation, as well as the requirements of the four standards: Information and Communication; Employment; Transportation; and Design of Public Spaces.

### Course Overview

Upon completion of this course, participants will:

- The Integrated Accessibility Standards Regulation and its general requirements
- Requirements of the four standards referred to within the Regulation
- Requirements under the Code
- Differences between the Regulation and the Code.

### Online Course Offers Convenience and Efficiency

These courses are powered by the **Link2eLearning** LMS (Learning Management System), so you can track course progress and completion. Each training solution provides quizzes, a final exam and a course completion certificate.

**FOR MORE INFORMATION:**

☎ 1-800-797-2129

✉ [sales@link2elearning.com](mailto:sales@link2elearning.com)

### Benefits of Link2eLearning

All of Link2eLearning's online courses are offered through our learning management system (LMS).

Link2eLearning online learning is:

- ✓ **Easy to use** – for delivering and tracking employee training across the organization – *providing instant, accurate reporting for workplace audit*
- ✓ **Globally accessible** – available anytime, anywhere there is Internet access
- ✓ **Cost-effective** – eliminating the cost of facility rental, travel cost and lost time required for instructor-led training
- ✓ **Flexible** – courses and administrative functions can be scheduled to suit individual needs
- ✓ **Consistent** – enabling you to provide standard training material to all employees across the organization

### LMS Features

#### Employees can:

- Self-register on a secure site
- View and complete the course at their convenience
- Participate in online quizzes
- Produce certificates of completion

#### Administrators can:

- Monitor participation
- Easily track results
- Export data